



Ditidaht First Nation

Physical Address:
Balaats'adt Village
Nitinaht Lake, British Columbia

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Elder /Language Teacher for Daycare Job Posting

Job Title:	Elder Language Teacher for Daycare	Job Category:	Permanent Full-Time or Part-Time
Department:	Daycare	Rate of Pay:	\$25 - \$35/ hour based on qualifications
Location:	Balaats'adt Village, Nitinaht Lake	Posting Date:	November 28 th , 2024
Reports To:	Daycare Manager	Closing Date:	Posted until filled.

Organization Overview

Ditidaht First Nation is a vibrant and culturally rich community located at the north end of Nitinat Lake on Vancouver Island, British Columbia. Our main community, Balaats'adt Village, serves as the administrative center and gateway to the world-renowned West Coast Trail. Committed to preserving our heritage, promoting the Ditidaht language, and fostering growth and development, we aim to provide exceptional services and support to our community and members while embracing the natural beauty that surrounds us.

Position Overview

We are seeking a respected Elder/Language Teacher to enrich our childcare program by sharing Ditidaht language, culture, and traditions with our youngest learners. Reporting to the Daycare Manager, the Elder/Language Teacher will play a vital role in preserving and promoting Ditidaht heritage within the daycare setting.

Key Responsibilities

- Teach Ditidaht language and cultural practices to children in the daycare.
- Develop and implement language immersion activities.
- Lead traditional Ditidaht songs, dances, and storytelling sessions.
- Share stories, songs, dances, and traditional knowledge.
- Serve as a cultural resource and mentor for staff and families.
- Collaborate with educators to integrate language learning into the curriculum.
- Assist in developing culturally relevant curriculum and resources.
- Participate in planning and implementing special cultural events and celebrations.
- Organize cultural events and ceremonies within the daycare.

- Provide guidance on incorporating traditional teachings into daily routines.
- Mentor staff on cultural protocols and respectful practices.
- Promote cultural awareness within the community.

Key Skills

- Some Fluency in the Ditidaht language.
- Deep understanding of Ditidaht culture and traditions.
- Experience teaching language to young children.
- Strong communication and storytelling abilities.
- Ability to engage children with interactive cultural activities.
- Skilled in traditional crafts, such as weaving or carving, to share with children.
- Respectful and patient demeanor.
- Leadership qualities to inspire both children and staff.
- Ability to work collaboratively with childcare staff and families.
- Passionate about cultural preservation and education.

Preferred Qualifications

- Recognized as an Elder or Knowledge Keeper within the Ditidaht community.
- Previous experience teaching or mentoring in a cultural capacity.
- Clear Criminal Record Check, including Vulnerable Sector Check.
- Commitment to promoting Ditidaht language and culture.
- Participation in ongoing community cultural activities.
- An acceptable combination of education and experience may be considered.

Other Requirements

- Up-to-date immunizations as per licensing requirements.
- High degree of trust and confidentiality.
- Maintain positive, professional working relations with staff, community, and partners.
- Lifestyle consistent with the duties and responsibilities of the position.
- Must demonstrate professionalism while dealing with sensitive issues including tact, discretion and sound judgment.
- Clear Criminal Record Check and Vulnerable Sector Check (available upon request).
- Willingness to be office-based in the Nitinaht Lake community.

Core Competencies & Personal Characteristics

Core Competencies

- **Holistic Thinking and Stewardship:** Understands the interconnectedness of community, environment, and cultural heritage; cares for the Ditidaht people and natural environment to promote overall well-being and sustainability.



- **Cultural Pride and Knowledge:** Values, upholds, and actively promotes Ditidaht traditions, language, and heritage, fostering a strong sense of identity and continuity among community members.
- **Adaptability and Innovation:** Integrates traditional practices with modern advancements, demonstrating resilience, flexibility, and creativity in adapting to change and managing multiple priorities.
- **Community Engagement and Collaboration:** Actively contributes to the community's well-being through strong relationships, teamwork, and participation in initiatives and events.
- **Effective Communication and Respect for Diversity:** Communicates ideas clearly and appreciates diverse backgrounds and perspectives, fostering inclusivity and meaningful interactions.
- **Economic Initiative:** Seeks and develops opportunities that support the Nation's economic growth and sustainable prosperity, aligning efforts with community goals.
- **Client Service Excellence and Hospitality:** Delivers high-quality, responsive service; welcomes and shares resources generously, reflecting the Ditidaht tradition of hospitality.

Personal Characteristics

- **Respectful and Empathetic:** Honors individuals, traditions, and the community; understands and shares the feelings of others, fostering a supportive and inclusive environment.
- **Committed and Accountable:** Demonstrates dedication to community goals; takes ownership of tasks and obligations, ensuring dependability and responsibility in all duties.
- **Resilient and Energetic:** Maintains a positive attitude during challenges; adapts effectively to setbacks; displays enthusiasm and passion while maintaining productivity and balance.
- **Honest and Transparent:** Upholds truthfulness and openness, building trust through integrity in all actions.
- **Culturally Grounded:** Respects and appreciates cultural and spiritual traditions; shows a willingness to engage in cultural activities and incorporates cultural practices into work and community engagement.
- **Proactive and Innovative:** Acts as a self-starter who takes initiative; embraces creativity and new ideas to address challenges with minimal supervision.

Hours of Work

- 8:30 am – 4:30 pm or Part-time Monday to Friday with flexibility

Salary and Benefits

- Competitive wage based on experience and qualifications
- Opportunities for professional development and training.
- Paid time off and sick leave.
- Supportive work environment with a focus on work-life balance.



- Potential for career advancement within the organization.

Application Process

This posting will close when the position is filled. Apply by sending your cover letter, resume, proof of educational credentials, and contact information for three professional references to:
Email: admin@ditidaht.ca

Ditidaht First Nation is committed to employment equity and welcomes diversity in the workplace. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

General Contact Information

Ditidaht First Nation Administration Office
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