



Ditidaht First Nation

Physical Address:
Balaats'adt Village
Nitinaht Lake, British Columbia

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Elder's Support and Activity Worker

Job Title:	Elder's Support and Activity Worker	Job Category:	Permanent Full-Time
Department:	Health and Community Services	Reports To:	Manager of Health and Community Services
Location:	Balaats'adt Village, Nitinaht Lake	Rate of Pay:	Salary \$22- \$25/ hour

Organization Overview

Ditidaht First Nation is a vibrant and culturally rich community located at the north end of Nitinat Lake on Vancouver Island, British Columbia. Our main community, Balaats'adt Village, serves as the administrative center and gateway to the world-renowned West Coast Trail. Committed to preserving our heritage, promoting the Ditidaht language, and fostering growth and development, we aim to provide exceptional services and support to our community and members while embracing the natural beauty that surrounds us.

Position Overview

The Elder's Coordinator, reporting to the Manager of Health and Community Services, is responsible for ongoing programming, support, and advocacy for Ditidaht Elders. This role holds up Elders as historians, cultural leaders, and teachers who guide upcoming generations, sharing traditional knowledge, principles, and skills needed for healthy, respectful relationships with family, community, and the natural world. The Elder's Coordinator implements cultural and community connection initiatives to reduce social isolation, restore Elders to their role as cultural leaders, and support their health and wellness needs.

Key Responsibilities

- **Cultural Programming & Activities**
 - Develop and coordinate culturally aligned activities, events, and workshops for Elders, including regular gatherings, crafts, cultural activities, guest speakers, and games.
 - Organize seasonal intergenerational cultural learning retreats, guided by Elders and involving youth, to share traditional language, principles, and practices.
 - Collaborate with Elders' groups to support program planning and ensure activities reflect their input and community values.
- **Elder Support & Advocacy**
 - Act as a resource for Elders, connecting them with needed services, supports, and advocacy.
 - Increase community and Elder awareness of Elder abuse prevention and develop community strategies around it.
 - Arrange transportation and ensure Elders have access to community events and services.
 - Visit Elders in their homes or other settings to provide support, monitor well-being, and encourage participation in cultural and social activities.
 - Offer emotional support and assist with communication when Elders are in hospital, connecting them with medical staff, social workers, and community health supports.
- **Intergenerational Knowledge Transfer**
 - Restore Elders to their role as cultural leaders and teachers by integrating their guidance into family and youth programming.

- Foster opportunities for Elders to share their wisdom, traditional teachings, language, and cultural practices with younger generations, enriching community identity.

Key Skills

- Proven ability to facilitate and lead culturally relevant programs and group activities.
- Strong communication and interpersonal skills to connect with Elders, families, and community members.
- Organizational and time management skills to plan events, manage multiple responsibilities, and maintain records.
- Ability to work both independently and collaboratively with minimal supervision.
- Familiarity with MS Office (Excel, Word, PowerPoint, Outlook) is considered an asset.
- Empathetic approach, patience, and cultural sensitivity when working with Elders, youth, and families.

Qualifications

- Knowledge of Ditidaht First Nation history, traditional ceremonies, language, and culture.
- Experience working with Elders or seniors, and with Indigenous communities is preferred.
- Knowledge of supports and services available to Elders, including traditional medicines, healing practices, and modern healthcare resources.
- Valid First Aid and CPR Certification, or willingness to obtain.
- Valid Class 5 B.C. driver’s license and acceptable driver’s abstract.
- Acceptable Criminal Record Check with Vulnerable Sector search required.
- An acceptable combination of education, training, and experience may be considered.
- Note: We encourage applications from individuals whose backgrounds may not align perfectly with these qualifications but who bring unique perspectives and experience.
- High degree of trust and confidentiality.
- Maintain positive, professional working relations with staff, community, and external agencies.
- Lifestyle consistent with the duties and responsibilities of the position.
- Must demonstrate professionalism while dealing with sensitive issues including tact, discretion and sound judgment.
- Valid Class 5 driver's license.
- Clear Criminal Record Check and Vulnerable Sector Check (available upon request).
- Knowledge of the Ditidaht language or a willingness to learn is considered an asset.

Hours of Work

- 8:30 am – 4:30 pm, Monday to Friday, with occasional evenings and weekends as required.

Application Process

This posting will close when the position is filled.

Apply by sending your cover letter, resume, proof of educational credentials, and contact information for three professional references to:

Email: deputyadmin@ditidaht.ca



Ditidaht First Nation is committed to employment equity and welcomes diversity in the workplace. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

General Contact Information

Ditidaht First Nation Administration Office
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