



Ditidaht First Nation

Physical Address:
Balaats'adt Village
Nitinaht Lake, British Columbia

P: 250-745-3333
F: 250-745-3332

Mailing Address:
P.O. Box 340
Port Alberni, BC V9Y 7M8

Email: reception@ditidaht.ca
Web: <https://nitinaht.com/>

Evening Wellness Worker Job Posting

Job Title:	Evening Wellness Worker	Job Category:	Permanent, Part Time – Friday and Saturday Evenings and on-call Weekends
Department:	Health & Community Services	Rate of Pay:	\$28 to \$35/ hour based on qualifications and experience.
Location:	Balaats'adt Village, Nitinaht Lake	Posting Date:	December 5 th , 2024
Reports To:	Manager of Health & Community Services	Closing Date:	Posted until filled.

Organization Overview

Ditidaht First Nation is a vibrant and culturally rich community located at the north end of Nitinat Lake on Vancouver Island, British Columbia. Our main community, Balaats'adt Village, serves as the administrative center and gateway to the world-renowned West Coast Trail. Committed to preserving our heritage, promoting the Ditidaht language, and fostering growth and development, we aim to provide exceptional services and support to our community and members while embracing the natural beauty that surrounds us.

Position Overview

We are seeking two compassionate and dedicated Evening Wellness Workers to support the well-being of our community members during after-hours on weekends. Reporting to the Director of Health and Community Services, the Evening Wellness Worker will play a crucial role in promoting holistic health and safety by providing a welcoming presence, conducting community wellness checks, and serving as a liaison with emergency services when required.

Key Responsibilities

- **Community Presence and Support**
 - Stationed at the health centre during evening hours to provide a safe and welcoming space for community members.
 - Conduct regular community wellness checks to ensure the well-being of residents.
 - Offer support and guidance to individuals seeking assistance or a safe place to go.
 - Engage with youth to ensure they have appropriate supervision and are directed home when necessary.

- **Emergency Response Liaison**
 - Monitor for any signs of emergencies or situations requiring attention within the community.
 - Contact and coordinate with law enforcement and emergency services when required.
 - Maintain clear and timely communication with relevant authorities during emergencies.
 - Document incidents and actions taken during shifts.

- **Community Engagement**
 - Build positive relationships with community members to foster trust and open communication.
 - Promote holistic health initiatives and provide information on available community resources.
 - Encourage a strengths-based approach to wellness, supporting individuals in a respectful and empowering manner.

- **Administrative Duties**
 - Maintain accurate records of activities, incidents, and interactions.
 - Report to the Director of Health and Community Services on community observations and any areas of concern.
 - Attend training sessions and meetings as required.

Key Skills

- Ability to work evenings and weekends as required (specifically Fridays and Saturdays from 6:00 pm to 1:00 am).
- Strong interpersonal and communication skills.
- Ability to remain calm and composed in stressful situations.
- Empathetic and compassionate approach to supporting others.
- Strong observational skills and attention to detail.
- Ability to work independently with minimal supervision.
- Knowledge of community resources and emergency procedures.
- Basic computer skills for reporting and communication.

Qualifications

- Experience in community support, social services, or a related field is an asset.
- Knowledge of Ditidaht culture, traditions, and community dynamics.
- Training in first aid or emergency response is an asset.
- High school diploma or equivalent.
- An acceptable combination of education and experience may be considered.



- **Note:** We encourage applications from individuals whose backgrounds may not align perfectly with the qualifications listed but who bring a unique perspective and experience to the role.

Other Requirements

- High degree of trust and confidentiality.
- Maintain positive, professional working relations with staff, community, and external agencies.
- Lifestyle consistent with the duties and responsibilities of the position.
- Must demonstrate professionalism while dealing with sensitive issues including tact, discretion and sound judgment.
- Valid Class 5 driver's license.
- Clear Criminal Record Check and Vulnerable Sector Check (available upon request).
- Willingness to be office-based in the Nitinaht Lake community.
- Knowledge of the Ditidaht language or a willingness to learn is considered an asset.

Core Competencies & Personal Characteristics

Core Competencies

- **Holistic Thinking and Stewardship:** Understands the interconnectedness of community, environment, and cultural heritage; cares for the Ditidaht people and natural environment to promote overall well-being and sustainability.
- **Cultural Pride and Knowledge:** Values, upholds, and actively promotes Ditidaht traditions, language, and heritage, fostering a strong sense of identity and continuity among community members.
- **Adaptability and Innovation:** Integrates traditional practices with modern advancements, demonstrating resilience, flexibility, and creativity in adapting to change and managing multiple priorities.
- **Community Engagement and Collaboration:** Actively contributes to the community's well-being through strong relationships, teamwork, and participation in initiatives and events.
- **Effective Communication and Respect for Diversity:** Communicates ideas clearly and appreciates diverse backgrounds and perspectives, fostering inclusivity and meaningful interactions.
- **Economic Initiative:** Seeks and develops opportunities that support the Nation's economic growth and sustainable prosperity, aligning efforts with community goals.
- **Client Service Excellence and Hospitality:** Delivers high-quality, responsive service; welcomes and shares resources generously, reflecting the Ditidaht tradition of hospitality.

Personal Characteristics

- **Respectful and Empathetic:** Honors individuals, traditions, and the community; understands and shares the feelings of others, fostering a supportive and inclusive environment.



- **Committed and Accountable:** Demonstrates dedication to community goals; takes ownership of tasks and obligations, ensuring dependability and responsibility in all duties.
- **Resilient and Energetic:** Maintains a positive attitude during challenges; adapts effectively to setbacks; displays enthusiasm and passion while maintaining productivity and balance.
- **Honest and Transparent:** Upholds truthfulness and openness, building trust through integrity in all actions.
- **Culturally Grounded:** Respects and appreciates cultural and spiritual traditions; shows a willingness to engage in cultural activities and incorporates cultural practices into work and community engagement.
- **Proactive and Innovative:** Acts as a self-starter who takes initiative; embraces creativity and new ideas to address challenges with minimal supervision.

Hours of Work

- Fridays and Saturdays 6:00 pm – 1:00 am or on call from 12 am – 8:30 am.

Salary and Benefits

- Competitive wage based on experience and qualifications
- Opportunities for professional development and training.
- Supportive work environment with a focus on work-life balance.
- Potential for career advancement within the organization.

Application Process

This posting will close when the position is filled. Apply by sending your cover letter, resume, proof of educational credentials, and contact information for three professional references to:
Email: admin@ditidaht.ca

Ditidaht First Nation is committed to employment equity and welcomes diversity in the workplace. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

General Contact Information

Ditidaht First Nation Administration Office
P.O. Box 340
Port Alberni, BC V9Y 7M8

Phone: 250-745-3333

Fax: 250-745-3332

Website: <https://nitinaht.com/>

