

Ditidaht First Nation

PO Box 340, Port Alberni, BC V9Y 7M8 P: 250-745.3333



August 1, 2024

Notice of Appointment

Subject: Welcoming Norine Messer, Deputy Administrator

Dear Ditidaht Staff, Members, and Service Providers,

It is with great enthusiasm that we welcome Norine Messer to the role of Deputy Administrator for Ditidaht First Nation. Norine's impressive track record of over 25 years of dedicated service to the Ditidaht community and other Nuu-chah-nulth nations, coupled with her unique combination of skills and experience, make her the perfect candidate to contribute to the ongoing success of the Ditidaht administration.



(Photo credit: Ha-shilth-sa)

Throughout her distinguished career, Norine has developed a profound appreciation for Nuu-chah-nulth history, cultural strengths, and the unique values and priorities of each nation, while acknowledging life-long learning. Norine's extensive experience in communication, facilitation, negotiations, and strategic planning, combined with her established partnerships and working relationships with regional, federal, and provincial ministries, agencies, politicians, and funders, have equipped her with the necessary tools to effectively serve the Ditidaht community. Norine's deep understanding of administration, capacity building, and community development, coupled with her proven experience in organizational management, project development, proposal writing, and financial management, as well as her comprehensive knowledge of a range of services and support available for Ditidaht members living in the community and away from home, make her an invaluable asset to the Ditidaht First Nation. Norine's collaborative, trauma-informed, and strength-based approach to human resource management and team building will undoubtedly foster a positive and productive working environment, further contributing to the overall success of the Ditidaht administration.

Norine's commitment to the Ditidaht community and her genuine appreciation for the Nuu-chah-nulth culture and values make her the perfect choice for this role. Norine will be based out of the office in Nitinaht, effective August 9, 2024, and we are thrilled to welcome her in this new endeavor.

Norine can be reached by email deputyadmin@ditidaht.ca or by calling the Administration office at 250-745-3333.

Respectfully on behalf of Chief and Council,



Judi Thomas
Chief Councillor